



# IT'S TIME

To Make HR Less Complicated.

## XCELHR

A national leader of HR services  
streamlines your back office,  
allowing you to focus on growing  
your business.

# MANAGING THESE TASKS:

What's it worth to you?

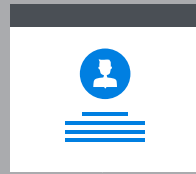


## CONNECT

### Paperless HR Software

Connect is our cloud-based, paperless human resources platform that streamlines a company's payroll, human resources, employee benefits, and compliance needs. Onboard your employees, track employee hours, run payroll reports, enroll into benefits, manage ALL of your day-to-day HR policies, and so much more through our online HR portal, Connect.





## ONE SOURCE

### For all your Employee Administration Needs

House all of your employee management processes and vendors under one roof. XcelHR reduces your administrative overhead by becoming a single vendor that manages all of the moving parts associated with payroll, benefits administration, human resources, workers' compensation, compliance, and 401k administration. Our support staff is here to manage vendor relationships, while our experts are on-hand to assist with any problems and provide helpful insight.

## WORKFORCE MANAGEMENT Solutions

XcelHR's workforce management services administer day-to-day employee related matters such as payroll, health benefits, workers' compensation, tax compliance, government compliance and unemployment claims. We work with you to build a solution that fits your businesses' needs. Our comprehensive human capital management solutions include:



#### **PROFESSIONAL EMPLOYER ORGANIZATION:**

With this service, you maintain control of daily business operations, while XcelHR assumes responsibility for administrative tasks. We accept the majority of legal liabilities, allowing you to concentrate on the operational and revenue-producing side of your business.



#### **ADMINISTRATIVE SERVICES ORGANIZATION:**

An ASO solution provides relief from administrative burdens in a way that is custom-tailored to your needs. An ASO arrangement does not share the liability between you and XcelHR as it does with PEO services, so wages are still reported under your Tax ID.

# CORPORATE SNAPSHOT

**Founded:** 1994

**Service Locations:** 6

**Worksite Employees:** 17,000+

**Annual Revenues:** \$1.3B

## ACHIEVEMENTS:

- 2011 Washington Post 200 Rank DC Metropolitan Area named one of the Largest Held Companies
- Named One of America's Fastest Growing PEO's by PEO Insider

## PROFESSIONAL AFFILIATIONS AND ACCREDITATIONS:

- Board of Directors for Mid Atlantic Association of Professional Employers (MAAPE)
- Member of SHRM, IHRIM, AICPA and MACPA
- Member of the International Foundation of Employee Benefits
- APA Member
- Accredited by the Board of Accountancy to provide Continuing Education Credits (CPE) to CPAs

# ABOUT US

For over 20 years, XcelHR has provided human resource management solutions to small and mid-sized businesses. Our mission is to simplify the challenging world of human capital management. As a reliable partner with your business, we offer three unique solutions:

Employee Administration Experts who specialize in benefits administration, human resources management, workers' compensation, and payroll and tax processing.

Software Tools that streamline, automate, and preserve employee records, allowing companies to operate in a paperless environment.

Effective and Efficient Reporting that maintains compliance with government regulations and protects employers from employee litigation.



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